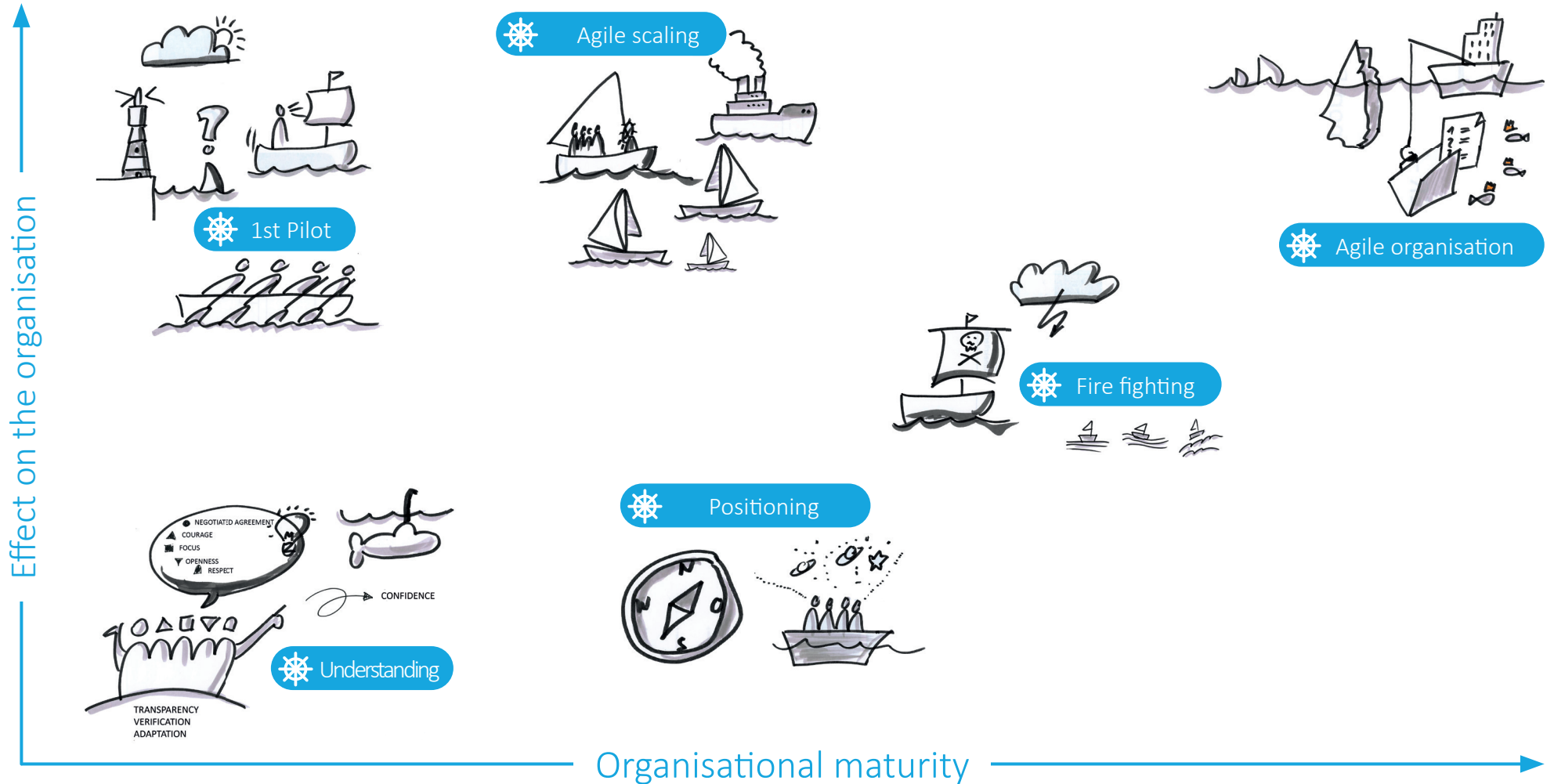


# Agility

Questions & Answers





Effect on the organisation

Organisational maturity



## Understanding

Do you want to gain a better understanding of agility and start thinking about whether agility can be applied to your business?

- Principles and values of an agile mindset
- History of agility
- Agile methods (roles, artefacts and approaches)
- SCRUM & KANBAN
- Iterations and increments as central effect mechanisms
- Change as a normal condition
- Organisation of requirements
- Planning in agile projects
- What specific next steps can you imagine taking for your company?



## Positioning

Do you want to gain a better understanding of where your company stands in terms of agility?

Determine your level of agile maturity in the areas of

### Clarity

vision, planning, roles

### Performance

confidence, measurements

### Leadership

manager, product owner, technical lead,  
team facilitator

### Culture

team dynamics, organisation dynamics

### Foundation

team structure, self organization, skills,  
technical excellence





## 1st Pilot

Do you want to carry out your first agile pilots and gather your own experiences?

- Ensuring agile training and the required skills
- Assumption of roles in your agile team (PO, SM, DevTeam member)
- With agile coaching, we place our experience at your disposal, irrespective of the role, in order to make your agile project a success
- Ability to act independently in all required agile roles
- The four-stage VENÜ training method as a basic concept for the way we do business
- In English, VENÜ stands for Demonstrate – Explain – Copy – Practise



## Agile scaling

Do you want to strongly anchor agility in your company after your first good experiences?

### Potential agile scaling models and strategies

- Organising large projects (functional sections or encapsulation)
- In parallel with many teams and projects
- International teams at distributed locations
- Agile portfolio management

### Adapting to your situation, your culture, your environment and your operational framework

- Know-how/skills
- Infrastructure and architecture
- Hybrid approach as an option
- Management model and agile leadership





## Fire fighting

Are you having serious problems with your agile project which you would like to understand and resolve?

- External analysis of the situation and working out possible areas of activity
  - Preparing a situation analysis by means of several individual interviews
  - Consolidating the interviews and working out the possible causes
  - Working out potential areas of activity and recommendations
- Analysis of the situation as part of a single-day or multi-day workshop, with all individuals involved
- Operational assumption of the role of ScrumMaster
- Operational assumption of the role of ProductOwner



## Agile organisation

Do you want to experience agility across your entire company?

- Management throughout cross-functional teams (development, marketing, sales, service)
- From project management to product management
- Result-oriented management control
- Product service teams focused on innovation (with the customer in mind)
- Design Thinking, Rapid Reaction Forces & Lean Start-ups
- The learning organisation
- The role of management in agile organisations
- Merging structural organisation and procedural organisation
- The focus is on the customer and the corresponding organisation throughout the products or service

